

# Job Description for Worship Intern

7500 N Millbrook Ave. – Fresno, CA 93720 – 559.435.0190

## PASTOR of STUDENT MINISTRIES

**JOB DESCRIPTION**

**POSITION TITLE:** Pastor of Student Ministries

**REPORTS TO:** Lead Pastor

**EMPLOYMENT STATUS:** Full-Time, Salaried

## SUMMARY

The Pastor of Student Ministries is an entrepreneurial dynamic, catalytic leader motivated by a shepherd’s heart with a passion to lead, grow, and multiply disciples for the glory of Jesus Christ. The Pastor of Student Ministries is responsible for the disciple-making of 7th-12th grade students in accordance with the mission, vision, and doctrine of Redemption Bible Church as established by the Elders.

**SPIRITUAL & CHARACTER QUALIFICATIONS**

## Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him

## Meet the biblical qualifications for an overseer (I Timothy 3:1-7; Titus 1:5-9)

## Possess the spiritual gifts of teaching (Romans 12:7), leadership (Romans 12:8), and administration (I Corinthians 12:28)

## Natural catalyst with high sense of urgency, drive, and energy

## Pastoral heart of care and support.

## Excellent interpersonal skills

## Have a teachable spirit, humble heart, and willingness to be held accountable

## Strong verbal and written communication skills

## High ability to handle confidential information

## Be a member of Redemption Bible Church upon employment.

**JOB REQUIREMENTS:**

* Oversee, promote, and lead Jr. & Sr. High Student Ministries, regularly scheduled special events, etc.
* Recruit, coordinate, disciple, and train a team of ~~adult~~ Student Ministry volunteers
* Serve as the primary biblical teacher and faithfully study, prepare and handle the Word of God.
* Create, manage, and maintain responsibilities for the Student Ministries calendar.
* Establish and maintain regular channels of communication with parents regarding Student Ministries
* Coordinate and lead quarterly meetings to inform and equip parents
* Support and equip parents through quarterly meetings, communication, and personal access.
* Attend church services (including special services) and belong to a weekly Small Group
* Direct recruitment and training of leaders/helpers as needed for weekly activities and special events
* Develop a student leadership program for advanced discipleship and leadership
* Implement program management including security policies and procedures in support of weekly meetings and special events
* Plan and conduct periodic meetings to assess the needs of student families
* Work with applicable staff to cast a vision and expectation for each student to be discipled through various mediums (e.g., Small Groups, Vacation Bible School, summer camp, etc.)
* Develop a consistent presence on school campuses, school-related groups, and community events
* Complete other duties as assigned
* Manage and steward SM budget and other resources

**EDUCATION AND EXPERIENCE**

* 3+ experience as a staff member in a ministry leadership capacity
* BA and seminary training preferred

Full/Part time: Full time with benefits

Reporting to: Lead Pastor

Weekly Hours: 45+

Compensation: commensurate with experience/qualifications

To apply for this position please send resume to Jenny Stoik at jenny@redemptionfresno.org

This job description is subject to annual review and revision